

Quarterly Meeting —
Flagstaff Police Department Citizens Liaison Committee

6 p.m. Wednesday, June 22,
Sunnyside Neighborhood Association, 2304 N. Third St., Flagstaff

AGENDA

6 to 6:15 p.m. — Welcome guests, please enjoy desserts, hot beverages

6:15 to 6:45 p.m. — Welcome by MC Rose Toehe.
Information on this evening's program:

Presentation by Chief Kevin Treadway on community feedback received during
March 10, 2016 open house meeting at Our Lady of Guadalupe Catholic Church

Presentation by Roxana DeNiz on the progress to develop a strategic plan for the
new organization

6:45 to 7:15 p.m. — Public invited to visit information stations and write comments,
fill out cards, talk individually with committee members

7:15 to 7:30 p.m. — Public comment session. Community invited to offer
suggestions, ask additional questions

FUTURE COMMUNITY EVENTS

Details to come on next quarterly public gatherings scheduled for:
September 2016 • December 2016

About the committee:

The group was formed following discussions with the community in early 2014
and is supported by a grant from the Arizona Community Foundation, the Flagstaff
Community Foundation and the Forest Highlands Foundation.

Members will work to improve the communications process between the
department and the community, encourage community members to submit
complaints without fear of retribution and provide a proactive informational forum
to address community concerns when incidents and issues arise. Members
represent a cross-section of the community and include Roxana Cardiel De Niz,
Scott Deasy, Jessie Dominguez, Deborah Harris, Kathryn Jim, Pit Kolodinsky,
Laura Longoria, Frank X. Moraga, Marianne Sullivan, Rose Toehe, Kevin Treadway,
Walt Miller and Lina H. Wallen.

*Send an email to KTreadway@coconino.az.gov, naic.iaf@gmail.com,
sdeasy@aol.com or fmoraga@amigosnaz.com for more information*

Questions/Concerns presented at the CLC Community Meeting held March 10, 2016 at Our Lady of Guadalupe Cultural Center

- 1. Can DACA, (Deferred Action for Childhood Arrival) qualified immigrants apply to the Flagstaff Police Department?** According to State law (AZ POST) all law enforcement officers must be US citizens. In terms of civilian positions at the police department, as long as the applicant has the appropriate documentation, yes they may apply.
- 2. Are FPD Officers trained in DACA?** Yes we have been in the past. With our turnover and new officers, we will be scheduling another round of in-service training.
- 3. How does Flagstaff PD provide all language interpretation services during traffic stops and other incidents?** It is a myriad of approaches depending upon the nature of the contact. We employ a language line that dispatch assists with where an interpreter of the language we are translating can assist via phone. We do have bilingual officers and civilian employees on the department who can assist, although there is no guarantee they are always working. In some "non-criminal" cases or contacts, we may seek the assistance of family members for interpretation. One of our CLC members is reviewing some technology some police agencies have employed where a cell phone type device accessible to officers in the field can be utilized to assist with interpretation services. Our policy follows best practice guidelines and federal mandates and can be reviewed by visiting our web page at www.flagstaffaz.gov, (go to the police department and click on FPD policies and document center to view all of our policies).
- 4. How can NAU students participate on the CLC?** We have been recruiting involvement from an NAU student. Members of the CLC Executive committee can be contacted and we can assist interested parties in the application process. We have two vacancies currently on our committee.
- 5. How is FPD addressing concerns of the Native American Community?** Chief Treadway is well versed on the work done by the Navajo Human Rights Commission. Two large town hall meetings have taken place in Flagstaff. In both meetings, there have been no criticisms related to the FPD. In 2013, in collaboration with the NHRC, we developed a 4 hour block of training on Navajo Cultural Awareness Training. This training has been offered to every officer in the department (except the three most recently hired) over 14 different sessions. We have also shared arrest by race data, and citizen's complaints by Native American citizens with this group. The Citizens Liaison Committee is another way the FPD has tried to improve communication with Native American citizens residing in our community. According to the NHRC, concerns have been in-sufficient investigations of Native American death cases (we have no unsolved cases involving Native American citizens), concerns regarding biased business practices, and concerns relevant to Native American violence against women issues. FPD is a leader in the state on Violence Against Women issues involving victims of all races.
- 6. What are Use of Force procedures on Flagstaff PD?** This question is probably too complex for a short answer. In a nutshell, our use of force policies (now response to resistance) can be found in their entirety on our web page. They are best practice policies that are reviewed constantly. We follow the Supreme Court case set forth in *Graham v. Connor*. This case articulates that reasonable force will be evaluated on the severity of the crime, the immediate threat posed by the suspect, and whether the suspect is actively resisting arrest or attempting to evade arrest. All of our use of force incidents are separately documented on a use of force form, and critiqued and reviewed by both a Deputy Chief and our legal advisor to assure policies have been followed.
- 7. Shooting Investigation Policy:** Several years ago, our department in collaboration with NAU PD and CCSO, created the Northern AZ joint agency officer involved shoot team. Investigators of these three agencies have received advanced training in the field of officer involved shootings. The uninvolved agency will take point in the investigation. The investigation of any officer involved shooting is reviewed by the Coconino County Attorney's Office or their designee if they decide to conflict this

out. In our case, we also invite members of the FBI to participate in these investigations. For agencies our size, this is deemed best practice and the majority of agencies like ours have developed a similar policy.

8. **Media coverage v. reality in policing:** This is one of many reasons I like body cameras. They tend to be the great equalizer. Having said that, the cameras record perspectives different than real life and we should all be aware of this and must be taken into account when reviewing what happened. The media doesn't always get it right, and often by taking facts out of context, or not reporting an incident in its entirety, aren't always reporting in a truly unbiased way. Also, we have become a very visual society in my opinion, and it is extremely difficult anymore to effectively describe an incident through words only. Having said this, there are incidents in police agencies across the country that have revealed grave concerns regarding the professionalism of policing. I am happy to report that the vast majority of recommendations made by the Commission on 21st Century Policing were already in place on the Flagstaff PD prior to the Commission's report.
9. **Suggestion made to utilize technology and social media more.** I agree, and I think we are doing better than ever before. FPD has a FACEBOOK page and we are using it more than ever. We have a web page as well. Citizens can gather arrest and crime data via a web site linked to us. They can file some reports online, and they can order copies of reports online as well. We don't have an active twitter account but have considered it. The biggest challenges for us in these regards are staffing. Technology in many cases increases the need for employees to manage these things and Government and budgets have been slow to accommodate, especially the past 6 years in the midst of the Great Recession.

